	Pinal County 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th	
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
00-0000	Total all occupations	42,000	\$13.73	\$6.34	\$8.13	\$12.30	\$17.20	\$22.26	
11-0000	Management Occupations	1,810	\$29.09	\$14.48	\$19.57	\$25.95	\$35.72	\$46.74	
11-1011	Chief Executives	130	\$48.45	\$25.89	\$29.05	\$39.56	\$57.26		
11-1021	General & Operations Managers	320	\$35.33	\$18.96	\$24.64	\$30.21	\$43.41	\$58.60	
11-2011	Advertising & Promotions Managers		\$21.93	\$16.37	\$17.98	\$19.96	\$22.96	\$32.31	
11-2021	Marketing Managers		\$27.64	\$15.94	\$19.03	\$22.13	\$34.99	\$50.84	
11-2022	Sales Managers		\$25.36	\$13.35	\$19.25	\$22.05	\$33.16	\$44.70	
11-2031	Public Relations Managers	10	\$15.62	\$9.90	\$10.55	\$11.65	\$21.75	\$24.57	
11-3011	Administrative Services Managers	160	\$25.13	\$15.22	\$18.52	\$24.07	\$29.23	\$40.54	
11-3021	Computer & Information Systems Managers	40	\$25.19	\$13.40	\$17.08	\$25.88	\$32.72	\$37.47	
11-3031	Financial Managers	90	\$34.06	\$23.18	\$25.47	\$29.30	\$42.03	\$52.75	
11-3040	Human Resources Managers	60	\$26.26	\$15.20	\$20.14	\$23.73	\$31.33	\$39.33	
11-3051	Industrial Production Managers	30	\$33.19	\$23.67	\$26.09	\$30.59	\$37.80	\$49.41	
11-3071	Transportation, Storage, & Distribution Managers	10	\$28.44	\$16.95	\$20.71	\$28.55	\$35.62	\$42.12	
11-9021	Construction Managers	60	\$25.29	\$13.96	\$16.12	\$23.18	\$33.79	\$41.79	
11-9031	Education Administrators, Preschool & Child Care Center/Program	50	\$15.58	\$6.78	\$10.84	\$16.38	\$19.13	\$23.17	
11-9032	Education Administrators, Elementary & Secondary School	150							
11-9041	Engineering Managers	40	\$42.83	\$27.04	\$32.95	\$41.45	\$53.54	\$64.04	
11-9051	Food Service Managers	150	\$17.71	\$12.60	\$14.19	\$17.84	\$20.80	\$22.62	
11-9111	Medical & Health Services Managers	100	\$29.57	\$19.66	\$22.02	\$26.88	\$33.14	\$40.68	
11-9199	Managers, All Other	190	\$21.22	\$8.57	\$16.78	\$21.38	\$24.95	\$31.46	
13-0000	Business & Financial Operations Occupations	1,330	\$17.30	\$11.73	\$12.70	\$15.06	\$19.96	\$26.45	
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	40	\$17.00	\$11.19	\$13.96	\$16.37	\$18.77	\$24.23	
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Sa	170	\$19.09	\$12.72	\$15.18	\$18.73	\$21.35	\$27.98	
13-1051	Cost Estimators		\$15.38	\$11.44	\$11.99	\$12.91	\$13.83	\$25.97	
13-1073	Training & Development Specialists	50	\$19.00	\$11.38	\$15.18	\$18.27	\$23.55	\$27.89	
13-1111	Management Analysts		\$13.62	\$11.43	\$11.89	\$12.65	\$13.42	\$13.87	
13-1199	Business Operations Specialists, All Other	150	\$22.19	\$14.02	\$16.31	\$20.04	\$26.73	\$33.60	
13-2011	Accountants & Auditors	130	\$21.02	\$14.81	\$16.78	\$20.62	\$24.81	\$28.57	
15-0000	Computer & Mathematical Occupations	240	\$18.64	\$10.60	\$13.30	\$17.36	\$22.13	\$27.84	
15-1021	Computer Programmers	20	\$20.19	\$13.76	\$16.52	\$19.97	\$24.34	\$27.27	
15-1041	Computer Support Specialists	120	\$15.14	\$10.04	\$11.47	\$14.77	\$17.58	\$21.03	
15-1051	Computer Systems Analysts		\$16.80	\$12.03	\$12.97	\$14.49	\$19.39	\$26.49	
15-1061	Database Administrators	10	\$20.75	\$15.91	\$17.89	\$20.84	\$23.92	\$26.48	
15-1071	Network & Computer Systems Administrators	20	\$23.47	\$18.74	\$20.31	\$22.62	\$26.51	\$31.24	
15-1081	Network Systems & Data Communications Analysts	20	\$21.71	\$18.62	\$19.73	\$21.59	\$23.84	\$26.27	
17-0000	Architecture & Engineering Occupations	300	\$21.24	\$10.97	\$14.98	\$20.56	\$26.76	\$33.06	
17-1022	Surveyors	10	\$19.11	\$14.58	\$15.86	\$18.25	\$22.00	\$26.31	
17-2051	Civil Engineers		\$24.38	\$18.78	\$20.90	\$24.03	\$27.27	\$32.20	

Pinal County <a href="http://www.workforce.az.gov/">http://www.workforce.az.gov/</a> Page 1 of 12

	Pinal County 2003 Occupational Employment and Hourly Wage Estimates							
		Rounded		10th	25th		75th	90th
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
17-2071	Electrical Engineers	20	\$29.28	\$19.87	\$23.42	\$27.57	\$35.22	\$41.99
17-2141	Mechanical Engineers		\$28.22	\$20.60	\$24.83	\$29.36	\$33.01	\$35.20
17-3011	Architectural & Civil Drafters	20	\$18.69	\$12.42	\$14.18	\$16.19	\$21.13	\$29.84
17-3025	Environmental Engineering Technicians	10	\$19.98	\$10.19	\$14.07	\$17.02	\$26.87	\$31.63
17-3099	All Other Drafters, Engineering, & Mapping Technicians	20	\$21.68	\$15.04	\$16.67	\$20.51	\$25.04	\$30.79
19-0000	Life, Physical, & Social Science Occupations	220	\$20.99	\$11.53	\$14.80	\$20.05	\$25.46	\$31.98
19-3031	Clinical, Counseling, & School Psychologists	50	\$22.00	\$18.39	\$19.67	\$21.79	\$24.77	\$27.24
19-3051	Urban & Regional Planners	20	\$22.93	\$15.33	\$17.48	\$22.33	\$26.80	\$33.04
19-4099	Life, Physical, & Social Science Technicians, All Other	30	\$21.08	\$11.53	\$12.71	\$15.29	\$27.14	\$43.95
21-0000	Community & Social Services Occupations	870	\$16.34	\$9.60	\$12.28	\$15.60	\$18.71	\$23.38
21-1011	Substance Abuse & Behavioral Disorder Counselors	20	\$25.82	\$15.32	\$16.82	\$19.41	\$21.83	\$25.75
21-1012	Educational, Vocational, & School Counselors	160	\$18.17	\$6.76	\$15.27	\$17.70	\$22.75	\$27.12
21-1014	Mental Health Counselors	50	\$22.96	\$12.32	\$14.94	\$17.49	\$23.05	\$53.84
21-1021	Child, Family, & School Social Workers	200	\$15.14	\$8.56	\$11.69	\$15.09	\$17.20	\$21.35
21-1093	Social & Human Service Assistants	150	\$12.46	\$9.09	\$10.05	\$11.60	\$13.70	\$16.65
25-0000	Education, Training, & Library Occupations	6,270	\$14.63	\$6.40	\$10.73	\$15.05	\$18.34	\$21.93
25-2011	Preschool Teachers, Except Special Education		\$15.26	\$11.14	\$12.87	\$15.36	\$17.98	\$20.91
25-2021	Elementary School Teachers, Except Special Education							
25-2031	Secondary School Teachers, Except Special & Vocational Education							
25-2041	Special Education Teachers, Preschool, Kindergarten, & Elementar	30						
25-3021	Self-Enrichment Education Teachers	10	\$13.79	\$10.84	\$11.37	\$12.26	\$13.15	\$20.32
25-3999	All Other Teachers, Primary, Secondary, & Adult	70						
25-4021	Librarians		\$17.11	\$14.84	\$15.55	\$16.73	\$17.87	\$20.51
25-4031	Library Technicians	40	\$12.20	\$7.14	\$9.07	\$11.01	\$13.61	\$16.92
25-9031	Instructional Coordinators	30	\$20.75	\$10.79	\$14.79	\$18.38	\$26.92	\$33.08
25-9041	Teacher Assistants	1,420						
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	280	\$12.42	\$5.95	\$7.32	\$10.81	\$15.50	\$22.72
27-3031	Public Relations Specialists		\$15.89	\$10.45	\$13.44	\$15.93	\$18.35	\$21.26
27-3041	Editors	40	\$19.08	\$11.19	\$15.14	\$17.88	\$21.45	\$25.87
29-0000	Healthcare Practitioners & Technical Occupations	1,430	\$21.96	\$11.08	\$14.59	\$19.43	\$25.88	\$34.02
29-1051	Pharmacists	30	\$39.69	\$34.60	\$36.73	\$39.93	\$43.13	\$47.60
29-1062	Family & General Practitioners	40	\$72.31	\$48.16	\$60.57	\$67.43		
29-1111	Registered Nurses	490	\$22.23	\$15.64	\$18.51	\$22.48	\$26.11	\$28.55
29-1122	Occupational Therapists	20	\$17.22	\$7.71	\$8.46	\$13.80	\$25.82	\$28.85
29-1123	Physical Therapists	20	\$27.43	\$22.14	\$24.35	\$27.93	\$31.70	\$34.08
29-1127	Speech-Language Pathologists	70	\$19.36	\$14.82	\$16.04	\$18.04	\$22.01	\$27.08
29-2012	Medical & Clinical Laboratory Technicians	20	\$12.80	\$9.24	\$11.41	\$13.04	\$14.59	\$16.36
29-2052	Pharmacy Technicians	30	\$12.38	\$8.92	\$10.32	\$12.34	\$14.24	\$16.40
29-2061	Licensed Practical & Licensed Vocational Nurses	180	\$16.27	\$9.13	\$12.96	\$16.60	\$19.54	\$21.50

	Pinal County 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th	
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
29-2071	Medical Records & Health Information Technicians	40	\$12.90	\$8.76	\$10.47	\$12.69	\$15.15	\$16.83	
29-9010	Occupational Health & Safety Specialists & Technicians	10	\$17.81	\$9.98	\$14.68	\$18.58	\$21.42	\$24.90	
31-0000	Healthcare Support Occupations	970	\$9.66	\$7.25	\$7.98	\$9.09	\$10.64	\$13.24	
31-1012	Nursing Aides, Orderlies, & Attendants	440	\$8.95	\$7.28	\$7.68	\$8.36	\$9.64	\$11.94	
31-9092	Medical Assistants	120	\$11.20	\$6.40	\$7.86	\$10.67	\$13.31	\$18.00	
31-9095	Pharmacy Aides	20	\$10.51	\$7.58	\$8.33	\$10.19	\$12.44	\$14.47	
33-1012	First-Line Supervisors/Managers of Police & Detectives	90	\$29.11	\$19.09	\$21.37	\$28.08	\$33.71	\$43.10	
33-3051	Police & Sheriff's Patrol Officers	430	\$17.90	\$13.32	\$14.81	\$17.30	\$20.85	\$24.49	
33-9011	Animal Control Workers	30	\$13.17	\$10.06	\$11.32	\$13.04	\$15.11	\$16.72	
33-9032	Security Guards	170	\$12.72	\$7.06	\$9.30	\$11.09	\$17.71	\$20.43	
33-9099	Protective Service Workers, All Other	90	\$14.43	\$10.26	\$12.37	\$14.55	\$16.77	\$18.79	
35-0000	Food Preparation & Serving-Related Occupations	3,680	\$7.79	\$5.59	\$6.02	\$6.73	\$8.63	\$11.56	
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Wo	rkers	\$12.84	\$7.15	\$9.06	\$10.70	\$17.76	\$20.25	
35-2011	Cooks, Fast Food		\$6.43	\$5.51	\$5.82	\$6.34	\$6.86	\$8.07	
35-2012	Cooks, Institution & Cafeteria	150	\$9.24	\$6.77	\$7.67	\$8.59	\$9.79	\$12.61	
35-2021	Food Preparation Workers	370	\$7.80	\$5.75	\$6.20	\$6.94	\$8.52	\$12.41	
35-3011	Bartenders		\$6.05	\$5.50	\$5.77	\$6.19	\$6.61	\$6.95	
35-3021	Combined Food Preparation & Serving Workers, Including Fast Foo	d	\$8.07	\$5.68	\$6.21	\$7.48	\$9.74	\$11.96	
35-3031	Waiters & Waitresses		\$6.45	\$5.47	\$5.81	\$6.36	\$6.97	\$8.06	
35-9021	Dishwashers		\$6.62	\$5.60	\$5.93	\$6.48	\$7.23	\$8.43	
37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,400	\$9.73	\$6.61	\$7.61	\$8.73	\$11.03	\$14.10	
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Worl	100	\$13.37	\$8.77	\$11.89	\$13.16	\$14.48	\$17.97	
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & (	40	\$21.28	\$10.97	\$13.87	\$18.45	\$30.98	\$33.99	
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	760	\$9.50	\$6.82	\$7.74	\$8.86	\$10.78	\$13.73	
37-2012	Maids & Housekeeping Cleaners	90	\$8.12	\$6.11	\$7.02	\$7.98	\$8.96	\$10.65	
37-3011	Landscaping & Groundskeeping Workers	390	\$8.72	\$6.36	\$7.36	\$8.26	\$9.80	\$11.65	
39-0000	Personal Care & Service Occupations	730	\$8.60	\$5.75	\$6.27	\$7.14	\$9.48	\$13.02	
39-1021	First-Line Supervisors/Managers of Personal Service Workers	20	\$12.73	\$7.42	\$8.05	\$11.06	\$16.51	\$20.86	
39-9011	Child Care Workers	250	\$6.94	\$5.73	\$6.04	\$6.55	\$7.06	\$9.66	
39-9032	Recreation Workers	70	\$10.27	\$5.84	\$6.49	\$7.77	\$12.48	\$19.90	
41-0000	Sales & Related Occupations	2,580	\$10.24	\$5.78	\$6.40	\$7.74	\$11.44	\$18.14	
41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$15.84	\$9.50	\$10.84	\$15.03	\$18.77	\$25.27	
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$30.88	\$11.77	\$15.28	\$25.27	\$49.89	\$55.63	
41-2011	Cashiers	1,110	\$8.07	\$5.73	\$6.25	\$7.16	\$8.57	\$12.94	
41-2021	Counter & Rental Clerks	60	\$11.91	\$6.30	\$8.84	\$12.69	\$14.03	\$16.07	
41-2031	Retail Salespersons	970	\$8.39	\$5.67	\$6.18	\$7.08	\$8.71	\$12.80	
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Techni	190	\$23.20	\$12.51	\$15.56	\$22.41	\$30.16	\$36.32	
41-9099	Sales & Related Workers, All Other	30	\$7.99	\$6.07	\$6.91	\$7.91	\$9.04	\$10.52	
43-0000	Office & Administrative Support Occupations	5,790	\$12.37	\$7.26	\$9.32	\$11.49	\$14.81	\$19.15	

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Rounded   Employment*   Wage   Percentile   Wage   Wage		Pinal County 2003 Occupational Employment and Hourly Wage Estimates							
Code   Occupational Title   ment*   Wage*   Wage   Wage   Wage   Wage     43-1011   First-Line Supervisors/Managers of Office & Administrative Support   440   \$17.93   \$10.34   \$14.36   \$18.43   \$21.57   \$24.50     43-2011   Switchboard Operators, Including Answering Service   20   \$9.85   \$7.61   \$8.45   \$9.80   \$11.21   \$2.33     43-3021   Billing & Posting Clerks & Machine Operators   50   \$11.20   \$7.57   \$8.52   \$9.96   \$13.44   \$16.67     43-3031   Bookkeeping, Accounting, & Auditing Clerks   420   \$14.17   \$9.63   \$11.19   \$13.24   \$17.05   \$20.62     43-3051   Payroll & Timekeeping Clerks   \$7.53   \$5.60   \$5.91   \$6.43   \$6.94   \$13.06     43-4051   Customer Service Representatives   200   \$11.88   \$8.00   \$9.47   \$11.94   \$14.26   \$16.18     43-4051   Customer Service Representatives   20   \$11.88   \$8.00   \$9.47   \$11.94   \$14.26   \$16.18			Rounded		10th	25th		75th	90th
43-1011 First-Line Supervisors/Managers of Office & Administrative Support 440 \$17.93 \$10.34 \$14.36 \$18.43 \$21.57 \$24.50   43-2011 Switchboard Operators, Including Answering Service 20 \$3.85 \$7.61 \$8.45 \$9.80 \$11.13 \$12.73   43-3011 Billill & Account Collectors \$13.22 \$9.86 \$10.82 \$12.44 \$14.05 \$20.31   43-3021 Billing & Posting Clerks & Machine Operators 50 \$11.20 \$7.57 \$8.52 \$9.96 \$13.44 \$16.67   43-3031 Bookkeeping, Accounting, & Auditing Clerks 420 \$14.17 \$9.63 \$11.19 \$13.24 \$17.05 \$20.62   43-3051 Payroll & Timekeeping Clerks 200 \$11.88 \$8.00 \$5.91 \$6.43 \$6.94 \$13.06   43-4051 Customer Service Representatives 200 \$11.88 \$8.00 \$9.47 \$11.94 \$14.26 \$16.16   43-4051 Customer Service Representatives 50 \$9.68 \$6.44 \$7.60 \$9.82 \$11.72 \$13.18   43-4151 Order Clerks 50	Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile
43-2011   Switchboard Operators, Including Answering Service   20   \$9.85   \$7.61   \$8.45   \$9.80   \$11.13   \$12.73     43-3011   Bill & Account Collectors   \$13.22   \$9.86   \$10.82   \$12.44   \$14.05   \$20.31     43-3021   Billing & Posting Clerks & Machine Operators   50   \$11.20   \$7.57   \$8.52   \$9.96   \$13.44   \$16.67     43-3031   Bookkeeping, Accounting, & Auditing Clerks   420   \$14.17   \$9.63   \$11.19   \$13.24   \$17.05   \$20.62     43-3051   Payroll & Timekeeping Clerks   \$7.53   \$5.60   \$5.91   \$6.43   \$6.94   \$13.06     43-4051   Customer Service Representatives   200   \$11.88   \$8.00   \$9.47   \$11.94   \$14.26   \$16.16     43-4051   File Clerks   50   \$9.88   \$6.44   \$7.60   \$9.82   \$11.72   \$13.48     43-4151   Forder Clerks   50   \$9.88   \$6.44   \$7.60   \$9.82   \$11.45   \$13.28     43-4151   Recepti	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
43-3011   Bill & Account Collectors   \$13.22   \$9.86   \$10.82   \$12.44   \$14.05   \$20.31     43-3021   Billing & Posting Clerks & Machine Operators   50   \$11.20   \$7.57   \$8.52   \$9.96   \$13.44   \$16.67     43-3031   Bookkeeping, Accounting, & Auditing Clerks   420   \$14.17   \$9.63   \$11.19   \$13.24   \$17.05   \$20.62     43-3051   Payroll & Timekeeping Clerks   \$7.53   \$5.60   \$5.91   \$6.43   \$6.94   \$13.06     43-4051   Customer Service Representatives   200   \$11.88   \$8.00   \$9.47   \$11.94   \$14.26   \$16.16     43-4051   File Clerks   50   \$9.68   \$6.44   \$7.60   \$9.82   \$11.72   \$13.18     43-4051   File Clerks   50   \$9.68   \$6.44   \$7.60   \$9.82   \$11.72   \$13.18     43-4151   Human Resources Assistants, Except Payroll & Timekeeping   60   \$12.41   \$8.70   \$10.05   \$11.81   \$14.25   \$17.82     43-4151	43-1011	First-Line Supervisors/Managers of Office & Administrative Support	440	\$17.93	\$10.34	\$14.36	\$18.43	\$21.57	\$24.50
43-3021   Billing & Posting Clerks & Machine Operators   50   \$11.20   \$7.57   \$8.52   \$9.96   \$13.44   \$16.67     43-3031   Bookkeeping, Accounting, & Auditing Clerks   420   \$14.17   \$9.63   \$11.19   \$13.24   \$17.05   \$20.62     43-3051   Payroll & Timekeeping Clerks   \$7.53   \$5.60   \$5.91   \$6.43   \$6.94   \$13.06     43-4051   Customer Service Representatives   200   \$11.88   \$8.00   \$9.47   \$11.94   \$14.26   \$16.16     43-4071   File Clerks   50   \$9.68   \$6.44   \$7.60   \$9.82   \$11.72   \$13.18     43-4151   Order Clerks   \$10.59   \$7.89   \$9.63   \$10.56   \$11.45   \$13.28     43-4171   Recoptionists & Information Clerks   220   \$10.09   \$7.39   \$8.42   \$10.06   \$11.48   \$13.28     43-4999   All Other Financial, Information, & Record Clerks   110   \$10.65   \$6.41   \$7.44   \$9.35   \$12.92   \$17.36     43-5031	43-2011	Switchboard Operators, Including Answering Service	20	\$9.85	\$7.61	\$8.45	\$9.80	\$11.13	\$12.73
43-3031   Bookkeeping, Accounting, & Auditing Clerks   420   \$14.17   \$9.63   \$11.19   \$13.24   \$17.05   \$20.62     43-3051   Payroll & Timekeeping Clerks   \$7.53   \$5.60   \$5.91   \$6.43   \$6.94   \$13.06     43-4051   Customer Service Representatives   200   \$11.88   \$8.00   \$9.47   \$11.42   \$16.16     43-4071   File Clerks   50   \$9.68   \$6.44   \$7.60   \$9.82   \$11.72   \$13.18     43-4151   Order Clerks   \$10.59   \$7.89   \$9.63   \$10.56   \$11.45   \$13.28     43-4161   Human Resources Assistants, Except Payroll & Timekeeping   60   \$12.41   \$8.70   \$10.05   \$11.81   \$14.25   \$17.82     43-4161   Human Resources Assistants, Except Payroll & Timekeeping   60   \$12.41   \$8.70   \$10.05   \$11.81   \$14.25   \$17.82     43-4171   Receptionists & Information Clerks   20   \$10.09   \$7.39   \$8.42   \$10.06   \$11.58   \$13.37     43-6012 <td< td=""><td>43-3011</td><td>Bill &amp; Account Collectors</td><td></td><td>\$13.22</td><td>\$9.86</td><td>\$10.82</td><td>\$12.44</td><td>\$14.05</td><td>\$20.31</td></td<>	43-3011	Bill & Account Collectors		\$13.22	\$9.86	\$10.82	\$12.44	\$14.05	\$20.31
43-3051   Payroll & Timekeeping Clerks   \$7.53   \$5.60   \$5.91   \$6.43   \$6.94   \$13.06     43-4051   Customer Service Representatives   200   \$11.88   \$8.00   \$9.47   \$11.94   \$14.26   \$16.16     43-4071   File Clerks   50   \$9.68   \$6.44   \$7.60   \$9.82   \$11.72   \$13.18     43-4151   Order Clerks   \$10.59   \$7.89   \$9.63   \$10.56   \$11.45   \$13.28     43-4161   Human Resources Assistants, Except Payroll & Timekeeping   60   \$12.41   \$8.70   \$10.05   \$11.81   \$14.25   \$17.82     43-4171   Receptionists & Information Clerks   220   \$10.09   \$7.39   \$8.42   \$10.06   \$11.58   \$13.37     43-4999   All Other Financial, Information, & Record Clerks   110   \$10.65   \$6.41   \$7.44   \$9.35   \$12.92   \$17.36     43-5031   Police, Fire, & Ambulance Dispatchers   50   \$14.60   \$10.63   \$11.93   \$13.93   \$17.09   \$20.33     43-5032	43-3021	Billing & Posting Clerks & Machine Operators	50	\$11.20	\$7.57	\$8.52	\$9.96	\$13.44	\$16.67
43-4051   Customer Service Representatives   200   \$11.88   \$8.00   \$9.47   \$11.94   \$14.26   \$16.16     43-4071   File Clerks   50   \$9.68   \$6.44   \$7.60   \$9.82   \$11.72   \$13.18     43-4151   Order Clerks   \$10.59   \$7.89   \$9.63   \$10.56   \$11.45   \$13.28     43-4161   Human Resources Assistants, Except Payroll & Timekeeping   60   \$12.41   \$8.70   \$10.05   \$11.81   \$14.25   \$17.82     43-4171   Receptionists & Information Clerks   220   \$10.09   \$7.39   \$8.42   \$10.06   \$11.58   \$13.37     43-4999   All Other Financial, Information, & Record Clerks   110   \$10.65   \$6.41   \$7.44   \$9.35   \$12.92   \$17.36     43-5031   Police, Fire, & Ambulance Dispatchers   50   \$14.60   \$10.63   \$11.93   \$13.93   \$17.09   \$20.33     43-5032   Dispatchers, Except Police, Fire, & Ambulance   \$13.53   \$7.84   \$8.54   \$14.14   \$18.11   \$20.76	43-3031	Bookkeeping, Accounting, & Auditing Clerks	420	\$14.17	\$9.63	\$11.19		\$17.05	\$20.62
43-4071   File Clerks   50   \$9.68   \$6.44   \$7.60   \$9.82   \$11.72   \$13.18     43-4151   Order Clerks   \$10.59   \$7.89   \$9.63   \$10.56   \$11.45   \$13.28     43-4161   Human Resources Assistants, Except Payroll & Timekeeping   60   \$12.41   \$8.70   \$10.05   \$11.81   \$14.25   \$17.82     43-4171   Receptionists & Information Clerks   220   \$10.09   \$7.39   \$8.42   \$10.06   \$11.58   \$13.37     43-4999   All Other Financial, Information, & Record Clerks   110   \$10.65   \$6.41   \$7.44   \$9.35   \$12.92   \$17.36     43-5031   Police, Fire, & Ambulance Dispatchers   50   \$14.60   \$10.63   \$11.93   \$13.93   \$17.99   \$20.33     43-5031   Police, Fire, & Ambulance   \$13.53   \$7.84   \$8.54   \$14.14   \$18.11   \$20.76     43-5041   Meter Readers, Utilities   40   \$19.09   \$14.65   \$17.93   \$19.81   \$21.43   \$22.41     43-5061						\$5.91			
43-4151   Order Clerks   \$10.59   \$7.89   \$9.63   \$10.56   \$11.45   \$13.28     43-4161   Human Resources Assistants, Except Payroll & Timekeeping   60   \$12.41   \$8.70   \$10.05   \$11.81   \$14.25   \$17.82     43-4171   Receptionists & Information Clerks   220   \$10.09   \$7.39   \$8.42   \$10.06   \$11.58   \$13.37     43-4999   All Other Financial, Information, & Record Clerks   110   \$10.65   \$6.41   \$7.44   \$9.35   \$12.92   \$17.36     43-5031   Police, Fire, & Ambulance Dispatchers   50   \$14.60   \$10.63   \$11.93   \$13.93   \$17.09   \$20.33     43-5032   Dispatchers, Except Police, Fire, & Ambulance   \$13.53   \$7.84   \$8.54   \$14.14   \$18.11   \$20.76     43-5041   Meter Readers, Utilities   40   \$19.09   \$14.65   \$17.93   \$19.81   \$21.43   \$22.41     43-5071   Shipping, Receiving, & Traffic Clerks   60   \$14.28   \$8.67   \$11.22   \$13.84   \$16.71   \$21.14		·							
43-4161 Human Resources Assistants, Except Payroll & Timekeeping 60 \$12.41 \$8.70 \$10.05 \$11.81 \$14.25 \$17.82   43-4171 Receptionists & Information Clerks 220 \$10.09 \$7.39 \$8.42 \$10.06 \$11.58 \$13.37   43-4999 All Other Financial, Information, & Record Clerks 110 \$10.65 \$6.41 \$7.44 \$9.35 \$12.92 \$17.36   43-5031 Police, Fire, & Ambulance Dispatchers 50 \$14.60 \$10.63 \$11.93 \$13.93 \$17.09 \$20.33   43-5032 Dispatchers, Except Police, Fire, & Ambulance \$13.53 \$7.84 \$8.54 \$14.14 \$18.11 \$20.76   43-5041 Meter Readers, Utilities 40 \$19.09 \$14.65 \$17.93 \$19.81 \$21.43 \$22.41   43-5061 Production, Planning, & Expediting Clerks 50 \$13.49 \$7.52 \$8.11 \$9.31 \$19.46 \$24.22   43-5071 Shipping, Receiving, & Traffic Clerks 60 \$14.28 \$8.67 \$11.22 \$13.84 \$16.71 \$21.14   43-5081 Yock Clerks & Order Fillers			50						
43-4171 Receptionists & Information Clerks 220 \$10.09 \$7.39 \$8.42 \$10.06 \$11.58 \$13.37   43-4999 All Other Financial, Information, & Record Clerks 110 \$10.65 \$6.41 \$7.44 \$9.35 \$12.92 \$17.36   43-5031 Police, Fire, & Ambulance Dispatchers 50 \$14.60 \$10.63 \$11.93 \$13.93 \$17.09 \$20.33   43-5032 Dispatchers, Except Police, Fire, & Ambulance \$13.53 \$7.84 \$8.54 \$14.14 \$18.11 \$20.76   43-5041 Meter Readers, Utilities 40 \$19.09 \$14.65 \$17.93 \$19.81 \$21.43 \$22.41   43-5061 Production, Planning, & Expediting Clerks 50 \$13.49 \$7.52 \$8.11 \$9.31 \$19.46 \$24.22   43-5071 Shipping, Receiving, & Traffic Clerks 60 \$14.28 \$8.67 \$11.22 \$13.84 \$16.71 \$21.14   43-5081 Stock Clerks & Order Fillers 630 \$10.16 \$7.43 \$8.12 \$9.44 \$11.18 \$15.12   43-6011 Executive Secretaries & Administrative Assistants <									
43-4999 All Other Financial, Information, & Record Clerks 110 \$10.65 \$6.41 \$7.44 \$9.35 \$12.92 \$17.36   43-5031 Police, Fire, & Ambulance Dispatchers 50 \$14.60 \$10.63 \$11.93 \$13.93 \$17.09 \$20.33   43-5032 Dispatchers, Except Police, Fire, & Ambulance \$13.53 \$7.84 \$8.54 \$14.14 \$18.11 \$20.76   43-5041 Meter Readers, Utilities 40 \$19.09 \$14.65 \$17.93 \$19.81 \$21.43 \$22.41   43-5061 Production, Planning, & Expediting Clerks 50 \$13.49 \$7.52 \$8.11 \$9.31 \$19.46 \$24.22   43-5071 Shipping, Receiving, & Traffic Clerks 60 \$14.28 \$8.67 \$11.22 \$13.84 \$16.71 \$21.14   43-5081 Stock Clerks & Order Fillers 630 \$10.16 \$7.43 \$8.12 \$9.44 \$11.18 \$15.12   43-5111 Weighers, Measurers, Checkers, & Samplers, Recordkeeping 10 \$10.85 \$7.41 \$8.41 \$10.96 \$12.81 \$14.98   43-6013 Medical Secretaries Admini		· · · · · · · · · · · · · · · · · · ·							
43-5031Police, Fire, & Ambulance Dispatchers50\$14.60\$10.63\$11.93\$13.93\$17.09\$20.3343-5032Dispatchers, Except Police, Fire, & Ambulance\$13.53\$7.84\$8.54\$14.14\$18.11\$20.7643-5041Meter Readers, Utilities40\$19.09\$14.65\$17.93\$19.81\$21.43\$22.4143-5061Production, Planning, & Expediting Clerks50\$13.49\$7.52\$8.11\$9.31\$19.46\$24.2243-5071Shipping, Receiving, & Traffic Clerks60\$14.28\$8.67\$11.22\$13.84\$16.71\$21.1443-5081Stock Clerks & Order Fillers630\$10.16\$7.43\$8.12\$9.44\$11.18\$15.1243-5111Weighers, Measurers, Checkers, & Samplers, Recordkeeping10\$10.85\$7.41\$8.41\$10.96\$12.81\$14.9843-6011Executive Secretaries & Administrative Assistants370\$15.52\$10.22\$11.68\$15.27\$17.88\$21.5643-6013Medical Secretaries\$11.96\$9.70\$10.36\$11.47\$13.41\$14.6643-9011Computer Operators820\$11.55\$8.93\$9.75\$11.13\$13.13\$15.1543-9011Computer Operators10\$13.34\$9.47\$10.41\$14.64\$16.43\$17.48		·							
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43-6014 Secretaries, Except Legal, Medical, & Executive 820 \$11.55 \$8.93 \$9.75 \$11.13 \$13.13 \$15.15   43-9011 Computer Operators 10 \$13.34 \$9.47 \$10.41 \$14.64 \$16.43 \$17.48			370						
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43-9021 Data Entry Kevers 70 \$11.83 \$9.08 \$9.99 \$11.44 \$13.77 \$15.65		·							
	43-9021	Data Entry Keyers	70	\$11.83	\$9.08	\$9.99	\$11.44	\$13.77	\$15.65
43-9022 Word Processors & Typists 140 \$10.00 \$7.69 \$8.70 \$9.82 \$10.97 \$12.80		· · · · · · · · · · · · · · · · · · ·							
43-9061 Office Clerks, General 480 \$9.63 \$6.12 \$7.01 \$9.07 \$11.67 \$13.59									
43-9999 All Other Secretaries, Administrative Assistants, & Other Office Support \$15.65 \$11.15 \$12.84 \$15.37 \$19.44		•	•						
45-0000 Farming, Fishing, & Forestry Occupations 710 \$9.28 \$5.67 \$6.12 \$6.88 \$12.32 \$16.41									
45-1011 First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers \$15.33 \$7.70 \$8.86 \$11.17 \$21.92 \$26.71									
45-2091 Agricultural Equipment Operators 250 \$9.54 \$5.67 \$6.18 \$7.16 \$13.48 \$16.36									
45-2092 Farmworkers & Laborers, Crop, Nursery, & Greenhouse 270 \$7.11 \$5.57 \$5.86 \$6.33 \$6.81 \$8.58									
47-0000 Construction & Extraction Occupations 2,390 \$16.72 \$9.49 \$12.51 \$16.91 \$20.79		· · · · · · · · · · · · · · · · · · ·							
47-1011 First-Line Supervisors/Managers of Construction Trades & Extractic 200 \$21.41 \$17.82 \$18.88 \$20.60 \$22.31 \$27.88		<del>-</del>							
47-2031 Carpenters 150 \$17.55 \$10.27 \$13.42 \$18.27 \$21.27 \$24.37		·	150						
47-2061 Construction Laborers \$10.14 \$6.49 \$7.50 \$8.63 \$11.13 \$14.73									
47-2073 Operating Engineers & Other Construction Equipment Operators 200 \$16.04 \$11.72 \$12.82 \$15.39 \$19.38 \$21.73		<u> </u>							
47-2111 Electricians 640 \$20.00 \$13.42 \$16.87 \$20.16 \$23.06 \$27.01			640						
47-2141 Painters, Construction & Maintenance \$12.67 \$9.59 \$10.16 \$11.10 \$14.40 \$19.79									
47-2152 Plumbers, Pipefitters, & Steamfitters 160 \$20.67 \$15.81 \$18.65 \$20.73 \$22.93 \$26.64	47-2152	Plumbers, Pipefitters, & Steamfitters	160	\$20.67	\$15.81	\$18.65	\$20.73	\$22.93	\$26.64

	Pinal County 2003 Occupational Employment and Hourly Wage Estimates									
		Rounded		10th	25th		75th	90th		
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
47-4011	Construction & Building Inspectors	30	\$19.86	\$13.25	\$15.33	\$18.01	\$24.42	\$29.81		
49-0000	Installation, Maintenance, & Repair Occupations	1,800	\$13.36	\$7.52	\$8.36	\$11.77	\$17.97	\$21.32		
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repaire	100	\$21.69	\$10.94	\$17.75	\$21.21	\$25.98	\$31.91		
49-3023	Automotive Service Technicians & Mechanics		\$9.29	\$7.25	\$7.57	\$8.12	\$8.66	\$15.98		
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	60	\$14.24	\$8.96	\$12.08	\$13.38	\$16.86	\$21.07		
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	20	\$15.04	\$12.29	\$13.34	\$14.55	\$16.61	\$19.13		
49-9041	Industrial Machinery Mechanics	50	\$16.59	\$9.73	\$12.25	\$16.15	\$20.64	\$24.16		
49-9042	Maintenance & Repair Workers, General	590	\$13.63	\$8.41	\$10.17	\$13.02	\$17.23	\$20.16		
49-9043	Maintenance Workers, Machinery		\$22.11	\$16.96	\$20.14	\$23.10	\$25.18	\$26.42		
49-9098	HelpersInstallation, Maintenance, & Repair Workers		\$8.40	\$7.26	\$7.60	\$8.16	\$8.70	\$9.91		
49-9099	Installation, Maintenance, & Repair Workers, All Other	60	\$20.02	\$18.25	\$18.99	\$20.19	\$21.38	\$22.12		
51-0000	Production Occupations	1,860	\$13.04	\$7.63	\$8.93	\$11.74	\$16.13	\$20.83		
51-1011	First-Line Supervisors/Managers of Production & Operating Worker	120	\$21.43	\$11.34	\$15.10	\$20.09	\$25.65	\$33.36		
51-2092	Team Assemblers	350	\$9.66	\$7.52	\$8.09	\$9.06	\$10.59	\$12.48		
51-3011	Bakers	20	\$9.59	\$6.03	\$6.71	\$9.04	\$12.85	\$13.91		
51-3092	Food Batchmakers		\$10.35	\$7.17	\$7.81	\$11.22	\$12.49	\$13.26		
51-4121	Welders, Cutters, Solderers, & Brazers	150	\$14.53	\$10.63	\$12.28	\$13.95	\$16.62	\$19.96		
51-8031	Water & Liquid Waste Treatment Plant & System Operators	30	\$19.27	\$14.55	\$16.80	\$19.63	\$21.91	\$23.87		
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	80	\$17.24	\$10.35	\$12.27	\$15.31	\$23.04	\$27.15		
51-9111	Packaging & Filling Machine Operators & Tenders	60	\$15.73	\$10.03	\$11.72	\$17.61	\$20.06	\$21.47		
51-9123	Painting, Coating, & Decorating Workers	20	\$8.58	\$6.78	\$7.63	\$8.35	\$9.01	\$10.34		
51-9198	HelpersProduction Workers		\$10.71	\$7.67	\$8.37	\$10.17	\$12.39	\$15.54		
53-0000	Transportation & Material Moving Occupations	3,580	\$10.29	\$6.18	\$7.15	\$9.40	\$11.96	\$16.21		
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material N	50	\$16.55	\$8.66	\$13.22	\$16.27	\$19.86	\$22.26		
53-1031	First-Line Supervisors/Managers of Transportation & Material-Movir	70	\$23.55	\$14.85	\$19.11	\$24.55	\$28.15	\$32.54		
53-3022	Bus Drivers, School	660	\$7.31	\$5.81	\$6.18	\$6.79	\$7.93	\$10.39		
53-3032	Truck Drivers, Heavy & Tractor-Trailer	590	\$13.55	\$8.94	\$9.71	\$11.00	\$17.44	\$21.06		
53-3033	Truck Drivers, Light or Delivery Services	350	\$10.78	\$7.53	\$8.43	\$10.15	\$12.87	\$15.82		
53-3041	Taxi Drivers & Chauffeurs	110	\$8.22	\$5.96	\$6.54	\$7.93	\$9.91	\$11.03		
53-7051	Industrial Truck & Tractor Operators	140	\$13.01	\$9.57	\$10.69	\$12.65	\$15.37	\$17.12		
53-7061	Cleaners of Vehicles & Equipment	170	\$8.81	\$6.48	\$7.28	\$8.38	\$10.10	\$11.07		
53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$9.29	\$6.78	\$7.75	\$9.05	\$10.60	\$12.29		
53-7063	Machine Feeders & Offbearers	20	\$11.60	\$9.08	\$9.66	\$10.64	\$14.25	\$16.34		
53-7064	Packers & Packagers, Hand	380	\$9.97	\$6.13	\$7.00	\$11.34	\$12.74	\$13.59		

Data based on 2nd Quarter 2003 reference period.

<sup>\*</sup> See Technical Notes document for additional information. Blank cell means data not available or not releasable.

Pinal County 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics April, 2004.

	Pinal County 2003 Occupational Employment and Annual Wage Estimates									
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
00-0000	Total all occupations	42,000	\$28,555	\$13,184	\$16,917	\$25,578	\$35,779	\$46,295		
11-0000	Management Occupations	1,810	\$60,502	\$30,108	\$40,700	\$53,977	\$74,297	\$97,215		
11-1011	Chief Executives	130	\$100,780	\$53,842	\$60,416	\$82,290	\$119,104			
11-1021	General & Operations Managers	320	\$73,481	\$39,440	\$51,254	\$62,831	\$90,293	\$121,878		
11-2011	Advertising & Promotions Managers		\$45,614	\$34,044	\$37,394	\$41,508	\$47,755	\$67,197		
11-2021	Marketing Managers		\$57,489	\$33,158	\$39,589	\$46,023	\$72,777	\$105,744		
11-2022	Sales Managers		\$52,741	\$27,767	\$40,038	\$45,871	\$68,966	\$92,973		
11-2031	Public Relations Managers	10	\$32,492	\$20,588	\$21,952	\$24,225	\$45,245	\$51,098		
11-3011	Administrative Services Managers	160	\$52,278	\$31,653	\$38,514	\$50,074	\$60,790	\$84,329		
11-3021	Computer & Information Systems Managers	40	\$52,386	\$27,866	\$35,528	\$53,827	\$68,066	\$77,945		
11-3031	Financial Managers	90	\$70,844	\$48,220	\$52,971	\$60,941	\$87,419	\$109,727		
11-3040	Human Resources Managers	60	\$54,613	\$31,623	\$41,895	\$49,355	\$65,175	\$81,814		
11-3051	Industrial Production Managers	30	\$69,044	\$49,237	\$54,273	\$63,617	\$78,629	\$102,777		
11-3071	Transportation, Storage, & Distribution Managers	10	\$59,163	\$35,249	\$43,072	\$59,378	\$74,097	\$87,605		
11-9021	Construction Managers	60	\$52,609	\$29,038	\$33,522	\$48,211	\$70,287	\$86,929		
11-9031	Education Administrators, Preschool & Child Care Center/Program	50	\$32,401	\$14,097	\$22,538	\$34,075	\$39,781	\$48,185		
11-9032	Education Administrators, Elementary & Secondary School	150	\$73,009	\$55,956	\$65,008	\$73,355	\$84,391	\$93,816		
11-9041	Engineering Managers	40	\$89,083	\$56,240	\$68,532	\$86,218	\$111,362	\$133,204		
11-9051	Food Service Managers	150	\$36,844	\$26,199	\$29,507	\$37,103	\$43,258	\$47,054		
11-9111	Medical & Health Services Managers	100	\$61,497	\$40,890	\$45,793	\$55,903	\$68,926	\$84,610		
11-9199	Managers, All Other	190	\$44,138	\$17,833	\$34,905	\$44,465	\$51,889	\$65,430		
13-0000	Business & Financial Operations Occupations	1,330	\$35,985	\$24,401	\$26,416	\$31,323	\$41,527	\$55,018		
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	40	\$35,358	\$23,267	\$29,029	\$34,052	\$39,047	\$50,406		
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Sa	170	\$39,710	\$26,448	\$31,574	\$38,963	\$44,408	\$58,193		
13-1051	Cost Estimators		\$31,982	\$23,793	\$24,942	\$26,854	\$28,766	\$54,017		
13-1073	Training & Development Specialists	50	\$39,524	\$23,678	\$31,577	\$38,009	\$48,993	\$58,012		
13-1111	Management Analysts		\$28,337	\$23,783	\$24,735	\$26,321	\$27,907	\$28,859		
13-1199	Business Operations Specialists, All Other	150	\$46,160	\$29,169	\$33,927	\$41,692	\$55,598	\$69,881		
13-2011	Accountants & Auditors	130	\$43,727	\$30,796	\$34,900	\$42,890	\$51,597	\$59,433		
15-0000	Computer & Mathematical Occupations	240	\$38,763	\$22,053	\$27,663	\$36,116	\$46,035	\$57,898		
15-1021	Computer Programmers	20	\$42,005	\$28,623	\$34,371	\$41,531	\$50,630	\$56,713		
15-1041	Computer Support Specialists	120	\$31,494	\$20,884	\$23,856	\$30,724	\$36,575	\$43,751		
15-1051	Computer Systems Analysts		\$34,945	\$25,020	\$26,984	\$30,143	\$40,323	\$55,094		
15-1061	Database Administrators	10	\$43,169	\$33,095	\$37,205	\$43,341	\$49,746	\$55,088		
15-1071	Network & Computer Systems Administrators	20	\$48,813	\$38,980	\$42,252	\$47,054	\$55,134	\$64,989		
15-1081	Network Systems & Data Communications Analysts	20	\$45,155	\$38,730	\$41,046	\$44,906	\$49,585	\$54,651		
17-0000	Architecture & Engineering Occupations	300	\$44,183	\$22,825	\$31,167	\$42,759	\$55,662	\$68,760		
17-1022	Surveyors	10	\$39,756	\$30,328	\$32,989	\$37,968	\$45,758	\$54,718		
17-2051	Civil Engineers		\$50,719	\$39,066	\$43,475	\$49,972	\$56,714	\$66,984		

	Pinal County 2003 Occupational	<b>Employn</b>	nent and	d <i>Annual</i>	Wage Es	timates		
		Rounded		10th	25th		75th	90th
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
17-2071	Electrical Engineers	20	\$60,904	\$41,330	\$48,717	\$57,340	\$73,255	\$87,335
17-2141	Mechanical Engineers		\$58,707	\$42,840	\$51,638	\$61,064	\$68,663	\$73,222
17-3011	Architectural & Civil Drafters	20	\$38,873	\$25,837	\$29,504	\$33,671	\$43,943	\$62,059
17-3025	Environmental Engineering Technicians	10	\$41,555	\$21,188	\$29,275	\$35,408	\$55,880	\$65,797
17-3099	All Other Drafters, Engineering, & Mapping Technicians	20	\$45,104	\$31,287	\$34,683	\$42,661	\$52,087	\$64,040
19-0000	Life, Physical, & Social Science Occupations	220	\$43,652	\$23,987	\$30,790	\$41,694	\$52,964	\$66,517
19-3031	Clinical, Counseling, & School Psychologists	50	\$45,751	\$38,261	\$40,917	\$45,332	\$51,524	\$56,659
19-3051	Urban & Regional Planners	20	\$47,702	\$31,886	\$36,351	\$46,438	\$55,735	\$68,733
19-4099	Life, Physical, & Social Science Technicians, All Other	30	\$43,852	\$23,993	\$26,441	\$31,806	\$56,453	\$91,407
21-0000	Community & Social Services Occupations	870	\$33,986	\$19,962	\$25,539	\$32,438	\$38,927	\$48,621
21-1011	Substance Abuse & Behavioral Disorder Counselors	20	\$53,697	\$31,870	\$34,983	\$40,367	\$45,407	\$53,562
21-1012	Educational, Vocational, & School Counselors	160	\$37,798	\$14,064	\$31,756	\$36,817	\$47,320	\$56,410
21-1014	Mental Health Counselors	50	\$47,759	\$25,632	\$31,068		\$47,941	\$111,991
21-1021	Child, Family, & School Social Workers	200	\$31,486	\$17,808	\$24,311	\$31,393	\$35,767	\$44,403
21-1093	Social & Human Service Assistants	150	\$25,917	\$18,901	\$20,901	\$24,123	\$28,495	\$34,626
25-0000	Education, Training, & Library Occupations	6,270	\$30,433	\$13,305	\$22,323	\$31,303	\$38,157	\$45,624
25-2011	Preschool Teachers, Except Special Education		\$31,745	\$23,172	\$26,776	\$31,946	\$37,405	\$43,487
25-2021	Elementary School Teachers, Except Special Education		\$35,915	\$26,928	\$30,840	\$35,123	\$41,233	\$46,409
25-2031	Secondary School Teachers, Except Special & Vocational Education	า	\$37,013	\$21,160	\$29,172		\$44,186	\$56,077
25-2041	Special Education Teachers, Preschool, Kindergarten, & Elementar	30	\$34,830	\$20,798	\$23,657	\$36,691	\$42,890	\$46,969
25-3021	Self-Enrichment Education Teachers	10	\$28,681	\$22,539	\$23,649	\$25,501	\$27,353	\$42,272
25-3999	All Other Teachers, Primary, Secondary, & Adult	70	\$38,012	\$22,815	\$27,118	\$35,736	\$46,163	\$60,315
25-4021	Librarians		\$35,591	\$30,877	\$32,350	\$34,806	\$37,169	\$42,653
25-4031	Library Technicians	40	\$25,380	\$14,861	\$18,867	\$22,894	\$28,311	\$35,201
25-9031	Instructional Coordinators	30	\$43,160	\$22,448	\$30,761	\$38,238	\$55,990	\$68,812
25-9041	Teacher Assistants	1,420	\$14,575	\$12,140	\$12,824	\$13,963	\$15,087	\$19,228
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	280	\$25,842	\$12,373	\$15,231	\$22,488	\$32,243	\$47,257
27-3031	Public Relations Specialists		\$33,058	\$21,742	\$27,947	\$33,139	\$38,177	\$44,211
27-3041	Editors	40	\$39,687	\$23,270	\$31,485	\$37,182	\$44,614	\$53,801
29-0000	Healthcare Practitioners & Technical Occupations	1,430	\$45,680	\$23,051	\$30,341	\$40,411	\$53,830	\$70,764
29-1051	Pharmacists	30	\$82,547	\$71,977	\$76,402		\$89,717	\$99,011
29-1062	Family & General Practitioners	40	\$150,411	\$100,165		\$140,258		
29-1111	Registered Nurses	490	\$46,236	\$32,530	\$38,509		\$54,317	\$59,382
29-1122	Occupational Therapists	20	\$35,822	\$16,043	\$17,604		\$53,697	\$60,000
29-1123	Physical Therapists	20	\$57,059	\$46,049	\$50,656		\$65,938	\$70,878
29-1127	Speech-Language Pathologists	70	\$40,272	\$30,832	\$33,373	\$37,524	\$45,784	\$56,317
29-2012	Medical & Clinical Laboratory Technicians	20	\$26,630	\$19,225	\$23,730		\$30,340	\$34,029
29-2052	Pharmacy Technicians	30	\$25,744	\$18,561	\$21,463		\$29,623	\$34,114
29-2061	Licensed Practical & Licensed Vocational Nurses	180	\$33,833	\$18,999	\$26,959	\$34,518	\$40,643	\$44,711

	Pinal County 2003 Occupational	d <i>Annual</i>	ual Wage Estimates					
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
29-2071	Medical Records & Health Information Technicians	40	\$26,829	\$18,230	\$21,774	\$26,386	\$31,511	\$35,005
29-9010	Occupational Health & Safety Specialists & Technicians	10	\$37,050	\$20,763	\$30,540	\$38,638	\$44,553	\$51,801
31-0000	Healthcare Support Occupations	970	\$20,099	\$15,078	\$16,594	\$18,901	\$22,122	\$27,543
31-1012	Nursing Aides, Orderlies, & Attendants	440	\$18,625	\$15,140	\$15,980	\$17,380	\$20,044	\$24,833
31-9092	Medical Assistants	120	\$23,303	\$13,307	\$16,344	\$22,190	\$27,690	\$37,435
31-9095	Pharmacy Aides	20	\$21,853	\$15,775	\$17,333	\$21,201	\$25,884	\$30,091
33-1012	First-Line Supervisors/Managers of Police & Detectives	90	\$60,555	\$39,706	\$44,447	\$58,397	\$70,120	\$89,654
33-3051	Police & Sheriff's Patrol Officers	430	\$37,226	\$27,715	\$30,805	\$35,978	\$43,374	\$50,946
33-9011	Animal Control Workers	30	\$27,400	\$20,926	\$23,537	\$27,129	\$31,427	\$34,768
33-9032	Security Guards	170	\$26,466	\$14,679	\$19,341	\$23,059	\$36,834	\$42,487
33-9099	Protective Service Workers, All Other	90	\$30,006	\$21,351	\$25,730	\$30,272	\$34,873	\$39,076
35-0000	Food Preparation & Serving-Related Occupations	3,680	\$16,200	\$11,623	\$12,512	\$13,995	\$17,949	\$24,050
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Wo	orkers	\$26,713	\$14,872	\$18,837	\$22,259	\$36,940	\$42,114
35-2011	Cooks, Fast Food		\$13,369	\$11,459	\$12,104	\$13,178	\$14,278	\$16,795
35-2012	Cooks, Institution & Cafeteria	150	\$19,225	\$14,071	\$15,945	\$17,871	\$20,369	\$26,227
35-2021	Food Preparation Workers	370	\$16,221	\$11,958	\$12,891	\$14,440	\$17,731	\$25,811
35-3011	Bartenders		\$12,593	\$11,436	\$12,009	\$12,874	\$13,739	\$14,455
35-3021	Combined Food Preparation & Serving Workers, Including Fast Foo	od	\$16,793	\$11,813	\$12,919	\$15,559	\$20,265	\$24,875
35-3031	Waiters & Waitresses		\$13,424	\$11,378	\$12,079	\$13,222	\$14,497	\$16,762
35-9021	Dishwashers		\$13,778	\$11,640	\$12,332	\$13,485	\$15,045	\$17,526
37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,400	\$20,231	\$13,758	\$15,825	\$18,152	\$22,942	\$29,332
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Worl	100	\$27,812	\$18,246	\$24,733	\$27,364	\$30,116	\$37,382
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & (	40	\$44,265	\$22,827	\$28,860	\$38,380	\$64,444	\$70,698
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	760	\$19,754	\$14,194	\$16,092	\$18,427	\$22,430	\$28,551
37-2012	Maids & Housekeeping Cleaners	90	\$16,881	\$12,703	\$14,594	\$16,603	\$18,629	\$22,142
37-3011	Landscaping & Groundskeeping Workers	390	\$18,148	\$13,226	\$15,306	\$17,177	\$20,388	\$24,230
39-0000	Personal Care & Service Occupations	730	\$17,882	\$11,968	\$13,040	\$14,849	\$19,725	\$27,088
39-1021	First-Line Supervisors/Managers of Personal Service Workers	20	\$26,475	\$15,433	\$16,753	\$23,001	\$34,332	\$43,398
39-9011	Child Care Workers	250	\$14,434	\$11,921	\$12,558	\$13,620	\$14,683	\$20,103
39-9032	Recreation Workers	70	\$21,353	\$12,138	\$13,498	\$16,171	\$25,965	\$41,398
41-0000	Sales & Related Occupations	2,580	\$21,295	\$12,019	\$13,315	\$16,097	\$23,790	\$37,740
41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$32,939	\$19,757	\$22,556	\$31,266	\$39,032	\$52,561
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$64,224	\$24,486	\$31,787	\$52,554	\$103,779	\$115,713
41-2011	Cashiers	1,110	\$16,779	\$11,926	\$13,003	\$14,899	\$17,820	\$26,922
41-2021	Counter & Rental Clerks	60	\$24,766	\$13,104	\$18,391	\$26,400	\$29,183	\$33,421
41-2031	Retail Salespersons	970	\$17,461	\$11,797	\$12,856	\$14,730	\$18,111	\$26,632
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Techni	190	\$48,247	\$26,025	\$32,371	\$46,612	\$62,743	\$75,543
41-9099	Sales & Related Workers, All Other	30	\$16,618	\$12,631	\$14,363	\$16,460	\$18,794	\$21,888
43-0000	Office & Administrative Support Occupations	5,790	\$25,725	\$15,103	\$19,389	\$23,906	\$30,809	\$39,828

Pinal County <a href="http://www.workforce.az.gov/">http://www.workforce.az.gov/</a> Page 9 of 12

	Pinal County 2003 Occupational Employment and Annual Wage Estimates							
		Rounded		10th	25th		75th	90th
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
43-1011	First-Line Supervisors/Managers of Office & Administrative Support	440	\$37,287	\$21,500	\$29,861	\$38,325	\$44,872	\$50,958
43-2011	Switchboard Operators, Including Answering Service	20	\$20,495	\$15,831	\$17,575	\$20,385	\$23,140	\$26,478
43-3011	Bill & Account Collectors		\$27,495	\$20,517	\$22,507	\$25,871	\$29,230	\$42,240
43-3021	Billing & Posting Clerks & Machine Operators	50	\$23,292	\$15,737	\$17,725	\$20,709	\$27,956	\$34,666
43-3031	Bookkeeping, Accounting, & Auditing Clerks	420	\$29,469	\$20,039	\$23,277	\$27,549	\$35,467	\$42,897
43-3051	Payroll & Timekeeping Clerks		\$15,672	\$11,653	\$12,295	\$13,365	\$14,435	\$27,169
43-4051	Customer Service Representatives	200	\$24,715	\$16,644	\$19,697	\$24,835	\$29,653	\$33,612
43-4071	File Clerks	50	\$20,125	\$13,385	\$15,811	\$20,423	\$24,384	\$27,405
43-4151	Order Clerks		\$22,024	\$16,410	\$20,029	\$21,969	\$23,825	\$27,614
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	60	\$25,821	\$18,100	\$20,900	\$24,569	\$29,632	\$37,073
43-4171	Receptionists & Information Clerks	220	\$20,984	\$15,364	\$17,519	\$20,919	\$24,082	\$27,812
43-4999	All Other Financial, Information, & Record Clerks	110	\$22,151	\$13,340	\$15,482	\$19,450	\$26,873	\$36,118
43-5031	Police, Fire, & Ambulance Dispatchers	50	\$30,369	\$22,112	\$24,812	\$28,965	\$35,551	\$42,296
43-5032	Dispatchers, Except Police, Fire, & Ambulance		\$28,140	\$16,308	\$17,761	\$29,420	\$37,659	\$43,182
43-5041	Meter Readers, Utilities	40	\$39,711	\$30,463	\$37,295	\$41,200	\$44,583	\$46,622
43-5061	Production, Planning, & Expediting Clerks	50	\$28,063	\$15,639	\$16,871	\$19,362	\$40,482	\$50,378
43-5071	Shipping, Receiving, & Traffic Clerks	60	\$29,712	\$18,038	\$23,345	\$28,784	\$34,760	\$43,979
43-5081	Stock Clerks & Order Fillers	630	\$21,134	\$15,448	\$16,897	\$19,636	\$23,246	\$31,459
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	10	\$22,572	\$15,421	\$17,493	\$22,796	\$26,640	\$31,162
43-6011	Executive Secretaries & Administrative Assistants	370	\$32,277	\$21,261	\$24,296	\$31,758	\$37,189	\$44,851
43-6013	Medical Secretaries		\$24,871	\$20,178	\$21,558	\$23,857	\$27,884	\$30,501
43-6014	Secretaries, Except Legal, Medical, & Executive	820	\$24,026	\$18,571	\$20,285	\$23,140	\$27,320	\$31,508
43-9011	Computer Operators	10	\$27,753	\$19,697	\$21,652	\$30,447	\$34,184	\$36,359
43-9021	Data Entry Keyers	70	\$24,599	\$18,888	\$20,782	\$23,787	\$28,639	\$32,557
43-9022	Word Processors & Typists	140	\$20,810	\$15,997	\$18,103	\$20,427	\$22,823	\$26,631
43-9061	Office Clerks, General	480	\$20,026	\$12,726	\$14,587	\$18,874	\$24,266	\$28,271
43-9999	All Other Secretaries, Administrative Assistants, & Other Office Sup		\$32,546	\$23,200	\$26,703	\$31,980	\$40,427	\$44,381
45-0000	Farming, Fishing, & Forestry Occupations	710	\$19,296	\$11,789	\$12,720	\$14,301	\$25,626	\$34,132
45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry We		\$31,896	\$16,018	\$18,433	\$23,226	\$45,597	\$55,565
45-2091	Agricultural Equipment Operators	250	\$19,834	\$11,801	\$12,854	\$14,892	\$28,035	\$34,019
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	270	\$14,789	\$11,584	\$12,187	\$13,168	\$14,169	\$17,853
47-0000	Construction & Extraction Occupations	2,390	\$34,782	\$19,739	\$26,029	\$35,174	\$43,238	\$50,296
47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction		\$44,524	\$37,074	\$39,279	\$42,855	\$46,410	\$57,991
47-2031	Carpenters	150	\$36,513	\$21,361	\$27,916	\$38,003	\$44,243	\$50,689
47-2061	Construction Laborers		\$21,081	\$13,500	\$15,595	\$17,959	\$23,143	\$30,639
47-2073	Operating Engineers & Other Construction Equipment Operators	200	\$33,361	\$24,383	\$26,662	\$32,004	\$40,313	\$45,197
47-2111	Electricians	640	\$41,593	\$27,905	\$35,081	\$41,930	\$47,963	\$56,173
47-2141	Painters, Construction & Maintenance		\$26,349	\$19,941	\$21,123	\$23,092	\$29,948	\$41,164
47-2152	Plumbers, Pipefitters, & Steamfitters	160	\$42,993	\$32,881	\$38,795	\$43,126	\$47,699	\$55,406

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	Pinal County 2003 Occupational	<b>Employn</b>	nent and	d <i>Annual</i>	<b>Wage Es</b>	timates		
		Rounded		10th	25th		75th	90th
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
47-4011	Construction & Building Inspectors	30	\$41,303	\$27,559	\$31,889	\$37,459	\$50,799	\$62,008
49-0000	Installation, Maintenance, & Repair Occupations	1,800	\$27,794	\$15,645	\$17,382	\$24,484	\$37,375	\$44,347
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repair	100	\$45,118	\$22,751	\$36,916	\$44,127	\$54,032	\$66,381
49-3023	Automotive Service Technicians & Mechanics		\$19,325	\$15,075	\$15,755	\$16,886	\$18,018	\$33,242
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	60	\$29,613	\$18,631	\$25,136	\$27,827	\$35,067	\$43,825
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	20	\$31,283	\$25,562	\$27,746	\$30,259	\$34,539	\$39,790
49-9041	Industrial Machinery Mechanics	50	\$34,513	\$20,248	\$25,486	\$33,597	\$42,926	\$50,255
49-9042	Maintenance & Repair Workers, General	590	\$28,349	\$17,497	\$21,143	\$27,072	\$35,834	\$41,934
49-9043	Maintenance Workers, Machinery		\$45,982	\$35,273	\$41,889	\$48,049	\$52,364	\$54,954
49-9098	HelpersInstallation, Maintenance, & Repair Workers		\$17,468	\$15,099	\$15,804	\$16,980	\$18,102	\$20,605
49-9099	Installation, Maintenance, & Repair Workers, All Other	60	\$41,640	\$37,960	\$39,502	\$41,991	\$44,480	\$46,000
51-0000	Production Occupations	1,860	\$27,127	\$15,877	\$18,564	\$24,414	\$33,555	\$43,328
51-1011	First-Line Supervisors/Managers of Production & Operating Worker	120	\$44,565	\$23,588	\$31,399	\$41,779	\$53,347	\$69,396
51-2092	Team Assemblers	350	\$20,096	\$15,633	\$16,837	\$18,842	\$22,024	\$25,964
51-3011	Bakers	20	\$19,947	\$12,543	\$13,950	\$18,804	\$26,724	\$28,942
51-3092	Food Batchmakers		\$21,531	\$14,919	\$16,237	\$23,345	\$25,987	\$27,573
51-4121	Welders, Cutters, Solderers, & Brazers	150	\$30,227	\$22,102	\$25,541	\$29,010	\$34,574	\$41,521
51-8031	Water & Liquid Waste Treatment Plant & System Operators	30	\$40,082	\$30,268	\$34,949	\$40,840	\$45,569	\$49,647
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	80	\$35,869	\$21,528	\$25,521	\$31,839	\$47,931	\$56,482
51-9111	Packaging & Filling Machine Operators & Tenders	60	\$32,718	\$20,873	\$24,369	\$36,623	\$41,728	\$44,658
51-9123	Painting, Coating, & Decorating Workers	20	\$17,853	\$14,093	\$15,861	\$17,361	\$18,740	\$21,498
51-9198	HelpersProduction Workers		\$22,277	\$15,964	\$17,405	\$21,147	\$25,770	\$32,327
53-0000	Transportation & Material Moving Occupations	3,580	\$21,401	\$12,863	\$14,872	\$19,542	\$24,876	\$33,709
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material N	50	\$34,429	\$18,017	\$27,505	\$33,850	\$41,305	\$46,307
53-1031	First-Line Supervisors/Managers of Transportation & Material-Movir	70	\$48,990	\$30,886	\$39,746	\$51,069	\$58,547	\$67,688
53-3022	Bus Drivers, School	660	\$15,195	\$12,086	\$12,846	\$14,113	\$16,500	\$21,608
53-3032	Truck Drivers, Heavy & Tractor-Trailer	590	\$28,176	\$18,594	\$20,190	\$22,890	\$36,271	\$43,797
53-3033	Truck Drivers, Light or Delivery Services	350	\$22,423	\$15,673	\$17,525	\$21,108	\$26,763	\$32,899
53-3041	Taxi Drivers & Chauffeurs	110	\$17,093	\$12,390	\$13,603	\$16,492	\$20,616	\$22,938
53-7051	Industrial Truck & Tractor Operators	140	\$27,058	\$19,905	\$22,243	\$26,314	\$31,964	\$35,603
53-7061	Cleaners of Vehicles & Equipment	170	\$18,320	\$13,473	\$15,137	\$17,424	\$21,004	\$23,031
53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$19,329	\$14,111	\$16,122	\$18,819	\$22,040	\$25,571
53-7063	Machine Feeders & Offbearers	20	\$24,125	\$18,885	\$20,099	\$22,121	\$29,631	\$33,987
53-7064	Packers & Packagers, Hand	380	\$20,729	\$12,745	\$14,565	\$23,592	\$26,506	\$28,272

Data based on 2nd Quarter 2003 reference period.

<sup>\*</sup> See Technical Notes document for additional information. Blank cell means data not available or not releasable.

Pinal County 2003 Occupational Employment and Annual Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics April, 2004.